BEET SUGAR DEVELOPMENT FOUNDATION: 2022 - 2026 Strategic Plan (Revised 03.08.2024)

DELT GOG/III DE VELOT MENT TO GIVE/ITTO IV. 2022 2020 Strategie Flam (Revisea Goldol2024)			
MISSION	The BSDF unites the industry to advance beet sugar production through research, education, and partnerships.		
VISION	We are leaders in the beet sugar industry, striving to keep the industry healthy, vibrant, and profitable.		
CORE VALUES	Unity: We value working together as members, partners, and staff for the betterment of the industry. Focus: We believe in the importance of regularly assessing the industry to implement a clear strategy. Communication: We trust each other to communicate in an open, purposeful, and respectful manner. Continuous improvement: We strive to advance beet sugar production and foster the next generation of industry leaders.		
FOCUS AREAS	<u>Research</u>	Relationship Development	Member Education
STRATEGIES	1. Proactively advance beet sugar research to increase innovation and return on investment	2. Provide technical expertise to members and partner organizations	3. Optimize education and training opportunities, enhancing workforce effectiveness
OBJECTIVES	Develop and refine Agriculture and Operations research processes resulting in improved prioritization and communication, higher level project selection, and effective execution and results.	Serve as a conduit to match technical needs with available industry resources.	Modernize and enhance MIBST curriculum through the development of multi-tract, multi-modal educational and training programs
GOALS	GOALS 1.1. Refine BSDF project proposal processes to improve project prioritization and accountability (Yr. 1-2) 1.2. Identify and complete a key factory operations research project: microbial	GOALS 2.1. BOD - Strengthen unity and enhance communication (Yr. 1-4) 2.2. USDA-ARS - Develop a common understanding, deliver on expectations, and	GOALS 3.1. Improve MIBST curriculum (Yr. 1-4) 3.2. Develop an Engineer School aligned with member company needs
	identification; begin microbial mitigation project (Yr. 1-4)	communicate advancements (Yr. 1-3)	(Yr. 1-3)
	1.3. Create a storage working group and select an innovative research path to improve storage knowledge for the betterment of the industry (Yr. 1-4)	 2.3. U.S. Beet and ASGA - Establish clear alignment to be a resource for technical expertise (Yr. 1-2) 2.4. ASSBT - Lead effective dissemination of beet sugar research and foster interactions among members (Yr. 1-4) 	3.3. Build a Learning Management System (LMS) and launch the first video tract process (Yr. 1-4)
2026 OUTCOMES	New research projects and partnerships are identified to achieve our 2032 goals to reduce storage losses 15% and increase sugar factory extraction rates 1.5%. Agronomically maintain or	Establish a list of priorities for Agriculture and Operations and develop a list of advancements made.	The labor force is well-trained and upscaled, downtime has decreased, and over 500 students annually complete MIBST courses and trainings.

improve recovered sugar per acre.